



Gazelles Netball Club Code of Conduct

*Version 2
Updated: March 2023*

Gazelles Netball Club seek to provide a safe, fair, and inclusive environment for everyone involved in netball. To achieve this, Gazelles Netball Club require certain standards of behaviour of players/athletes, coaches, officials, administrators, parents/guardians (of child participants) and spectators. All club members are bound by the Code of Conduct at all times while participating in any club endorsed activity and when engaging with any person associated with netball, in person or online.

General code of behaviour

- Respect the rights, dignity and worth of all people involved in netball regardless of their gender, ability, cultural background, or religion
- Be ethical, fair, considerate, and honest in all dealings with others
- Operate within the rules and spirit of netball including national and state guidelines, and all club policy documents
- Always place the safety and welfare of children above other considerations
- Refrain from any behaviour that may bring Gazelles Netball Club into disrepute
- Be responsible and accountable for your conduct
- Do not engage in practices that affect your performance (e.g., alcohol, drug use)

Officials and Administrators

- Conduct yourself in a responsible manner relating to language, temper, and punctuality
- Make a commitment to providing a quality service
- Operate within the rules and spirit of netball
- Be a positive role model
- Be professional and accept responsibility for your actions
- Resolve conflicts fairly and promptly through established procedures
- Be aware of and comply with your legal responsibilities, including under anti-discrimination, child protection and occupational health and safety legislation

Players

- Learn the rules of the game and play fairly by them at all times
- Never argue with an official and abide by decisions without argument or bad temper
- Conduct yourself in a responsible manner relating to language, temper, and punctuality
- Work hard for your team at all times
- Acknowledge good play
- Treat all players both on and off the court as you would like to be treated
- Cooperate with your coach, team mates, opponents and officials
- Respect and acknowledge the contribution of those who create the opportunity for you to play- volunteers (scorers, coaches, timers, administrators, and umpires)

Coaches

- Operate within the rules and spirit of netball, promoting fair play
- Develop a positive netball environment by emphasising enjoyment and by providing appropriate development and competitive experiences including always following the clubs' positive coaching ethos
- Treat each player as an individual. Respect the rights, dignity and worth of every human being
- Display control, courtesy, and respect to all involved with netball
- Act with integrity and objectivity, and accept responsibility for your decisions and actions
- Make a commitment to providing a quality service to players
- Any physical contact with a player should be with permission and necessary for the athletes' skill development
- Provide a safe environment for training and competition
- Show concern and caution towards sick and injured players

Umpires

- Umpire in accordance with the Official Rules of the Game
- Provide a safe and equitable playing arena
- Look and be the part by dress, punctuality, and neutrality
- Carry out correct umpiring protocols
- Stay detached from team issues and sideline distractions
- Be a positive role model in behaviour and personal appearance
- Be impartial and maintain integrity in your relationship with other umpires, players, and coaches

Parents and Guardians

- Encourage your child to participate
- Focus upon your child's efforts and performance rather than the overall outcome of the event
- Encourage your child to play always according to the rules
- Be a model of good sports behaviour for children to copy. Applaud good play by all players
- Never ridicule or yell at a child
- If you disagree with an umpire or coach raise the issue through the appropriate channels
- Recognise and respect the value and importance of volunteer administrators, coaches, and umpires
- Be courteous in communication with administrators, coaches, players, and umpires. Teach your child to do the same

Spectators

- Be courteous in support of your team and respect all persons including the umpire and other spectators
- Refrain from smoking or vaping on sidelines
- Show respect for your teams' coach, the umpire, and opponents
- Respect the decision of the umpires. Encourage players to play according to the rules and the official decisions, and develop your own knowledge of the rules
- Condemn the use of violence in any form
- Demonstrate appropriate social behaviour by not using foul language, the use of alcohol and/or drugs either prior to or during spectating

Reporting a breach of the Code of Conduct

If you have a concern or would like to report a breach of the Code of Conduct contact the President or Vice President of the Gazelles Netball Club. Contact can be made in person, via telephone or in writing.

The President and Vice President have the authority to discuss any breaches of the Code of Conduct with any person involved to seek further information.

The President and Vice President may choose from the following course of action

1. Determine no breach has occurred, and inform the complainant in person, via telephone or in writing
2. Determine a breach has occurred and issue a verbal warning in person and in the presence of a member of the executive committee
3. Determine a breach has occurred and issue a formal written warning
4. Determine a significant (or second) breach has occurred and form a tribunal

Tribunal

The President and Vice President may form a tribunal made up of the President, Vice President and 2 other committee members and request the person in breach of the Code of Conduct attend a hearing. The person in breach has the right to bring a witness to the hearing.

The tribunal have the authority to decide whether a breach of the Code of Conduct has occurred and, if so, to set a suitable penalty. The outcome, including penalty, will be forwarded to the person in breach within 3 days of the hearing in writing. The penalty may include suspension or a request to leave the club. There are no appeals to tribunal decisions.